

Finance for HR Professionals

- **Budgeting & Cost Control** -



10 – 12 April



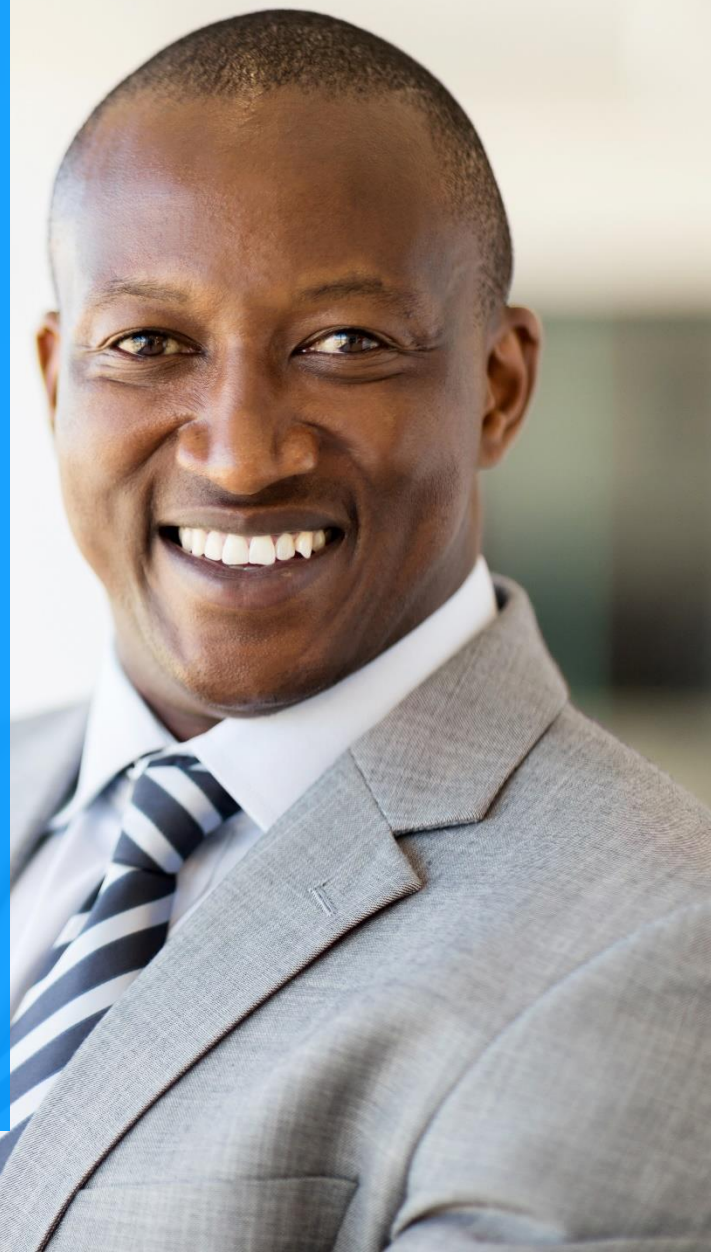
Live Online Training



Only 17 Seats Available



6 CPD Points from IPM



COURSE OVERVIEW

This course is designed for HR professionals who want to acquire actionable knowledge in accounting and finance for better decision making.

The course consists of a solid principle-based grounding, followed by a wealth of practical examples, case studies and exercises. The exercises can either be done on Excel or manually, and will form a portfolio of examples to which delegates can refer back to.

As a successful HR professional, developing finance skills and knowledge is essential. Learning how to speak the language of the finance and accounting departments can persuade company leadership to enact HR initiatives that increase employee productivity and drive organizational performance. This course will help you understand key financial concepts and learn how each can impact the company's bottom line.



COURSE OUTLINE

DAY 1

- Financial Statement Elements
- Analysis of Financial Statements
- General Recognition and Measurement
- Accounting Cycle and Accounting Equation
- Classification of Expenses and Break-even Analysis
- Accounting for Labour Cost

DAY 2

- Allocation of Overhead Costs
- Budgeting Techniques and Budget Variances
- Forecasting Techniques
- Flexible Budgets for Performance Measurement
- Relevant Costing for Decision-making

DAY 3

- Costing in Service Departments
- Transfer Pricing
- Managing Working Capital
- HR Risk and Return
- Risk Management Strategies (TARA)

End of Training Programme



EXPERT TRAINER

Brief Bio

The trainer for this course is a Chartered Accountant (SA), Associate Chartered Management Accountant, Chartered Global Management Accountant, with strong academic and industry experience. She holds a Master's degree in Management Accounting and has more than nine years of lecturing experience at the University of Pretoria and North-West University respectively, for which she has received distinctive teaching awards.

As a lecturer, she specialised in Management Accounting, Costing, Financial Management and Business Strategy to students of various levels. This is besides providing business simulations, supervising research projects and external moderation and reviewing of other universities' exam papers and study guides.

She has been delivering training to both government institutions and private sector companies in similar subject areas, including Microsoft Excel, financial and business skills training, as well as consultation in fields related to financial modelling in Excel, optimising power tools in Excel and Power BI.



WHO SHOULD ATTEND

This 3-day training course is specifically designed for:

- HR Managers, HR Directors, HR Executives, HRBPs / HR Supervisors
- Mid-level HR Professionals with three to seven years of HR experience
- HR Professionals who need a greater understanding of the drivers of business performance
- HR Professionals who want to develop their financial skills
- HR Professionals who support business leaders



FREE
Apple iPad



Booking Form

#: **LM**

Finance for HR Professionals | 10 – 12 April | Live Online Training

Please complete this form and return to: info@kapitalbiz.co.za & will confirm your booking.

Company Name:

Postal Address:

Country:

VAT Number:

Tel Number:

Cell Number:

Date:

Authorized By:

Position / Signature:

Delegates Details (*please use block capitals*)

First Name & Last Name(s)	Email Address	Designation	Cell Number
1.			
2.			
3.			
4.			
5.			
6.			
7.			

1. Payment Terms On the return of the registration form, full payment is required within 14 working days. Payment must be received prior to the training start date. **KapitalBiz** reserves the right to refuse entry into the conference should full payment not have been received prior to this date. Cancellation will be charged under the term set out below. **2. Cancellations, No shows & Substitutions:** Cancellations received in writing more than 21 days prior to the event being held carry a 50% cancellation fee. Should cancellations be received between 21 days and the date of the event, the full training fee is payable and non – refundable. Non- payment or non-attendance does not constitute cancellation. No show will be charged the full registration fee. Cash alternatives will not be offered, however, substitutes at no extra charge are welcome. **3. Alterations to advertised package:** **KapitalBiz** reserves the right to alter this program without notice or penalty and in such situations no refunds or part – refunds or alternative offer will be made. Should **KapitalBiz** permanently cancel an event, for any reason whatsoever; the Client shall be provided a credit of the equivalent amount paid towards the cancelled event. In the case of a postponed or cancelled event, **KapitalBiz** will not be responsible for covering airfare, accommodation, or other travel cost incurred by Clients. **4. Copyright:** All intellectual property rights in the materials distributed by **KapitalBiz** in connection with this event are expressly reserved and any unauthorized duplication, publication or distribution is prohibited. **5. Program Information** indicated in brochure is for indicative purposes only. Final program details including daily schedule and topics schedule may vary. Training assessment for SAQA/NQF points purposes not included as part of training. Skills evaluation and assessment may be available through 3rd party if required.

Bank Name: Standard Bank
Bank Account: KapitalBiz Consulting Enterprise Pty Ltd
Acc. Type: Business Current Account
Acc. Number: 402197348 : **Branch Code:** 00110600
SWIFT Code: SBZA ZA JJ : **Branch Name:** Northgate

- ☐ **(A) LOCAL**
Training Fee 3 (Days) = R 17,999 + VAT
- ☐ **(B) INTERNATIONAL**
Training Fee 3 (Days) = \$ 1, 300 (Online)